

.KUNGF %QO RCP[#PHQTO CVQP

.KUNGF %QO RCP[#PHQTO CVQP

%7.674'%1/ *1.& 4GUWNVU #PPQWPEGOPV
%WNVWTGEOQ *QNFKPIU .KOKVGF CPPQWPEGF QP
UVQEM EQFG
:GCT GPF FCVG
%WTTGPE[*-&
#WFKVQTU 4GRQTV 0 #
+PVGTKO TGRQTV TGXKGYGF D[#WFKV %QOOKVVGG

7PCWFKVGF
.CUV
%WTTGVPV %QTTGURQPFKPI
2GTKQF 2GTKQF
HTQO HTQO
VQ VQ

6WTPQXGT
2TQHKV .QUU HTQO 1RGTCVKQPU
(KPCPEG EQUV
5JCTG QH 2TQHKV .QUU QH
#UUQEKCXGU
5JCTG QH 2TQHKV .QUU QH
,QKPVN[%QPVTONNGF 'PVKVKGU
2TQHKV .QUU CHVGT 6CZ /+
%JCPIG QXGT .CUV 2GTKQF
'25 .25 \$CUKE KP FQNNCTU
&KNWVGF KP FQNNCTU
'ZVTCQTFKPC['6&)CKP .QUU
2TQHKV .QUU CHVGT '6& +VGOU
+PVGTKO &KXKFGPF
RGT 5JCTG
5RGEKH[KH YKJV QVJGT
QRVKQPU

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\$ % &CVGU HQT
+PVGTKO &KXKFGPF
2C[CDNG &CVG
\$ % &CVGU HQT
)GPGTCN /GGVKPI
1VJGT &KUVTKDWWKQP HQT
%WTTGVPV 2GTKQF
\$ % &CVGU HQT 1VJGT
&KUVTKDWWKQP

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6JG EQPFGUGF HKPCPEKCN UVCVGOGPVU JCXG DGGP RTGRCTGF KP
CEEQTFCEG YKJV VJG CRRNKECDNG FKUENQUWTG TGSWKTGOGPVU QH #RRGPFKZ VQ
VJG 4WNGU)QXGTPKPI VJG .KUVKPI QH 5GEMTKVKGU QP 6JG 5VQEM 'ZEJCPIG QH
*QPI -QPI .KOKVGF VJG .KUVKPI 4WNG CPF YKJV *QPI -QPI #EEQWPVKPI
5VCPFCF +PVGTKO (KPCPEKCN 4GRQTVKPI KUWGF D[VJG *QPI -QPI
+PUVKVWVG QH %GTVKHKGF 2WDNKE #EEQWPVCPVU *-+%2#

6JG CEEQWPVKPI RQNKKEGU WUGF KP VJG EQPFGUGF HKPCPEKCN UVCVGOGPVU
CTG EQPUKUGPV YKJV VJQUG HQNNQYGF KP VJG RTGRCTCVKQP QH VJG)TQWR U
CPPWCN HKPCPEKCN UVCVGOGPVU HQT VJG [GCT GPFGF /CTEJ GZEGRV CU
FGUETKDFG KP PQVG

+P VJG EWTTGPV RGTKQF VJG)TQWR JCU CRRNKG HQT VJG HKTUV VKOG
C PWODGT QH PGY *QPI -QPI (KPCPEKCN 4GRQTVKPI 5VCPFCF U *(45 U *QPI
-QPI #EEQWPVKPI 5VCPFCF *-#5 U CPF +PVGTRTGVCVKQPU JGTGKPCXVGT
EQNNGEVKXGN[TGHGTTGF VQ CU PGY *(45U KUWGF D[VJG *-+%2# VJCV CTG
GHHGEVXKG HQT CEEQWPVKPI RGTKQFU DGKPPKPI QP QT CHVGT .CPWCT[6JG
CRRNKECVKQP QH VJG PGY *(45U JCU TGUWNVGF KP C EJCPIG KP VJG RTGUGPVCVKQP
QH VJG KPEQOG UVCVGOGPV DCNCEP UJGGV CPF VJG UVCVGOGPV QH EJCPIGU KP
GSWKV[

57//#4; 1(6*' '(('%65 1(6*' %*#0)'5 +0 #%%1706+0) 21.+%+'5

6JG GHHGEVU QH VJG EJCPIGU KP VJG CEEQWPVKPI RQNKKEGU FGUETKDFG CDQXG QP
VJG TGUWNVU HQT VJG EWTTGPV CPF RTKQT RGTKQFU CTG CU HQNNQYU

5KZ OQPVJU GPFGF
5GRVGODGT
* - * -

.QUU CTKUKPI HTQO EJCPIGU KP HCKT XCNWG QH HKPCPEKCN CUUGVU
OGCUWTGF CV HCKT XCNWG VJTQWIJ RTQHKV CPF NQUU

+PETGCUG KP NQUU HQT VJG RGTKQF

6JG EWOWNCVKXG GHHGEVU QH VJG CRRNKECVKQP QH VJG PGY *- (45U CU CV /CTEJ
CPF #RTKN CTG UWOOCKUGF DGNQY

#U CV #U CV #U CV
/CTEJ /CTEJ /CTEJ #RTKN
QTKIKPCNN[#FLWUVOGPVU TGUVCVGF #FLWUVOGPVU TGUVCVGF
UVCVGF

*- *- *- *- *-

2TQRGTV[RNCVP CPF GSWKROGPV

2TGRCKF NGCUG RC[OGPVU

+PXGUVOPV KP UGEWTKVKGU PQP EWTTGPV CUUGVU

#XCKNCDNG HQT UCNGU HKPCPEKCN CUUGVU

6QVCN GHHGEVU QP CUUGVU

#EEWOWNCVGF NQUU

+PXGUVOPV RTQRGTVKGU TGXCNCVKQP TGUGTXG

6QVCN GHHGEVU QP GSWKV[

.155 \$(14' 6#:#6+10

5KZ OQPJVU GPF GF
5GRVGODGT

*- *-

.QUU DGHQTG VCZCVKQP JCU DGGP CTTKXGF CV CHVGT EJCTIKPI
ETGFKVKPI

5VCHH EQUVU
&GRTGEKCVKQP CPF COQTVKUCVKQP QH RTQRGTV[RNCVP CPF
GSWKROGPV
#OQTVKUCVKQP QH FGXGNQROGPV EQUVU

7PTGCNKUGF NQUU QP KPXGUVOPVU KP UGEWTKVKGU

.QUU CTKUKPI HTQO EJCPIG KP HCKT XCNWG QH HKPCPEKCN CUUGVU
/GCUWTGF CV HCKT XCNWG VJTQWIJ RTQHKV CPF NQUU

\$CPM KPVGTGUV KPEQOG

(+0#0%' %1565

5KZ OQPJVU GPF GF
5GRVGODGT

*- *-

+PVGTVU QP UGEWTF DQTTQYKPI
+PVGTVU QP HKPCPEG NGCUG

6#:#6+10

OQ RTQXKQOP HQT *QPI -QPI 2TQHKVU 6CZ JCU DGGP OCFG KP VJG HKPCPEKCN
UVCVGOGPVU CU VJG)TQWR JCF PQ GUVKOCVGF CUUGUCDNG RTQHKV HQT VJG RGTKQF
6JG)TQWR CNUQ JCF PQ CUUGUCDNG RTQHKVU KP QVJGT LWTKUFKEVKQP HQT VJG
RGTKQF

.155 2'4 5*#4'

6JG ECNEWNCVKQP QH VJG DCUKE NQUU RGT UJCTG KU DCUGF QP VJG PGV NQUU HQT
VJG RGTKQF QH CRRQZKOCVGN[*- *- CPF VJG
YKIJVGF CXGTCIG PWODGT QH QTFKPCT[
UJCTGU KP KUUG FWTKPI VJG RGTKQF

OQ FKNWVGF NQUU RGT UJCTG JCU DGGP RTGUGPVGF HQT DQVJ RGTKQFU DGECWUG VJG
GZGTEKUG QH VJG %QORCP[U QWVUVPFKPI UJCTG QRVKQPU CPF YCTTCPVU YQWNF
TGFWEF PGV NQUU RGT UJCTG