

.KMGF %QO RCP[#PHQTO CVQP

%7.674'%1/ *1.& 4GUWNVU #PPQWPEGOGPV

%WNVVTGEOQ *QNFKPIU .KOKVGF CPPQWPEGF QP
UVQEM EQFG
;GCT GPF FCVG
%WTTGPE[*-&
#WFKVQTU 4GRQTV 7PSWCNKHKGF

#WFKVGF #WFKVGF
%WTTGPV .CUV
2GTKQF %QTTGURQPFKPI
HTQO 2GTKQF
VQ HTQO
VQ

0QVG

6WTPQXGT
2TQHKV .QUU HTQO 1RGTCVKQPU
(KPCPEG EQUV
5JCTG QH 2TQHKV .QUU QH
#UUQEKCVCVU
5JCTG QH 2TQHKV .QUU QH
.OQPVN[%QPVTONNGF 'PVKVKGU
2TQHKV .QUU CHVGT 6CZ /+
%JCPIG QXGT .CUV 2GTKQF 0 #
'25 .25 \$CUKE KP FQNNCTU
&KNWVGF KP FQNNCTU
'ZVTCQTFKPCPT['6&)CKP .QUU 0 # 0 #
2TQHKV .QUU CHVGT '6& +VGOU
(KPCN &KXKFGPF 0KN 0KN
RGT 5JCTG
5RGEKH[KH YKVJ QVJGT 0 # 0 #
QRVKQPU
\$ % &CVGU HQT
(KPCN &KXKFGPF 0 #
2C[CDNG &CVG 0 #
\$ % &CVGU HQT #PPWCN
)GPGTCN /GGVKPI VQ DFK
1VJGT &KUVTKDWWKQP HQT 0 #
%WTTGPV 2GTKQF
\$ % &CVGU HQT 1VJGT
&KUVTKDWWKQP 0 #

4GOCTMU

216'06+#. +/2##6 #4+5+0) (41/ 6*' 4'% '06.; +557'& ##%1706+0)
56#0&5

+P VJG *QPI -QPI +PUVKVWVG QH %GTVKHKGF 2WDNKE #EEQWPVCPVU VJG
*+%2# KUWVGF C PWODGT QH PGY QT TGXKUGF *QPI -QPI #EEQWPVKPI 5VCPFCFTFU
CPF *QPI -QPI (KPCPEKCN 4GRQTVKPI 5VCPFCFTFU *(45U JGTGKP
EQNNGEVKXGN[TGHGTTGF VQ CU OGY *(45U YJKEJ CTG GHHGEVXKG HQT
CEEQWPVKPI RGTQFV DGKPPKPI QP QT CHVGT UV ,CPWCT[GZEGRV HQT
*(45 6JG)TQWR JCU PQV GCTN[CFQVGF VJGUG OGY *(45U KP VJG
HKPCPEKCN UVCVGOGPVU HQT VJG [GCT GPFVGF UV /CTEJ

*(45 KU CRRNEKDNG VQ DWUKPGUU EQODKPCVKQPU HQT YJKEJ VJG CITGGOGPV
FCVG KU QP QT CHVGT UV ,CPWCT[6JG)TQWR JCU PQV GPVGTGF KPVQ CP[
DWUKPGUU EQODKPCVKQPU HQT YJKEJ CITGGOGPV FCVG KU HTQO UV ,CPWCT[VQ
UV /CTEJ VJGTGHQGTG *(45 FKF PQV JCXG CP[KORCEV QP VJG)TQWR
HQT VJG [GCT GPFVGF UV /CTEJ

6JG)TQWR JCU EQOOGPEGF EQPUKFGTKPI VJG ROVGPVKCN KORCEV QH QVJGT OGY
*(45U DWV KU PQV [GV KP C RQKVKQP VQ FGVGTOKPG YJGVJGT VJGUG OGY *(45U
YQWNF JCXG C UKIPKHKECPV KORCEV QP JQY KVV TGUWNVU QH QRGTCVKQPU CPF
HKPCPEKCN RQKVKQP CTG RTGRCTGF CPF RTGUGPVGF 6JGUG OGY *(45U OC[
TGUWNV KP EJCPIGU KP VJG HWWVTG CU VQ JQY VJG TGUWNVU CPF HKPCPEKCN
RQKVKQP CTG RTGRCTGF CPF RTGUGPVGF

6#:#6+10

OQ RTQXKUKQP HQT *QPI -QPI 2TQHKVU 6CZ JCU DGGP OCFG KP VJG
HKPCPEKCN UVCVGOGPVU CU VJG)TQWR JCF PQ CUUGUUCDNG RTQHKV HQT VJG [GCT
6JG)TQWR CNUQ JCF PQ CUUGUUCDNG RTQHKVU KP QVJGT LWTKUFKEVKQP HQT VJG
[GCT

.155 2'4 5*#4'

6JG ECNEWNCVKQP QH VJG DCUKE NQUU RGT UJCTG HQT VJG [GCT KU DCUGF QP VJG
PGV NQUU HQT VJG [GCT QH *- CPF VJG
YGKIJVGF CXGTCIG PWODGT QH QTFKPCPT[
UJCTGU KP KUWVG FWTKPI VJG [GCT

OQ FKNWVGF NQUU RGT UJCTG JCU DGGP RTGUGPVGF HQT DQVJ [GCTU
DGECWUG VJG GZGTEKUG QH VJG %QORCP[U QWVUVCVFKPI UJCTG QRVKQPU CPF
YCTTCPVU YQWNF TGFWEV PGV NQUU RGT UJCTG